

CO-CREATING A CULTURE OF BELONGING: FOUNDATIONS FOR EQUITY AND CULTURAL HUMILITY ONLINE TRAINING – 2 CECs



DESCRIPTION

The *Co-Creating a Culture of Belonging: Foundations for Equity and Cultural Humility* training explores how to work with both co-workers and participants in our programs to co-create a culture of belonging that is rooted in equity and cultural humility.

ONLINE TRAINING:

Working with the latest technology, we offer on-demand, self-paced trainings that average 30-45 minutes in length. Learners may stop mid-course and return to where they left off. Each course also includes download-able tools and resources. Online training allows for flexible implementation and individual pacing, which leads to improved knowledge retention and integration. We understand that adult learning requires ongoing practice, and we work with organizations to support staff beyond their online trainings, through coaching, practice sessions, and facilitation guides that can be used to encourage continued learning.



CURRICULUM

Co-Creating a Culture of Belonging: Foundations for Equity and Cultural Humility - approximately 2 hours of training

This training includes 4 modules:

- Welcome and Introduction to Co-Creating a Culture of Belonging.
- Who We Are - Examine culture and identity and how they shape our experiences of the world.
- Where We Are - Explore the foundational concepts of equity and cultural humility, and how they impact our relationships with ourselves, co-workers, and participants in our programs.
- Who and Where We Want to Be - Explore the practices of cultural humility, co-creation, and belonging that counter the othering and systemic oppression we see in the society around us.

ENROLLMENT

There are two options for managing learner enrollment.

- Coldspring Center can manage enrollment: The partner organization will send an email with the names and email addresses of the learners they wish to enroll to a Coldspring Center project staff, who will enroll the learner(s) within 2 business days (typically, same day).
- Partner organization can manage enrollment: The partner organization will be provided with a URL to the Learning Center and an access code, which they will then provide to any learner(s) that need to be enrolled.

EVALUATION, CERTIFICATES, AND CONTINUING EDUCATION CREDITS

If requested, a training evaluation and final report will be provided at the completion of the training. Individuals who complete the training will earn a certificate of completion, and if eligible, Continuing Education Credits (CECs). Coldspring Center partners with the National Association of Social Workers – Colorado Chapter (NASW-CO) to provide the CECs. It is the responsibility of the organization/individual learner to confirm that their specific licensing body will accept CECs from NASW-CO.

TECHNICAL REQUIREMENTS

Learners will need access to the following:

- Computer or tablet, phones are not recommended
- Browser: must support cookies, and use the most recent version of Google Chrome, Microsoft Edge, Mozilla Firefox, or Apple Safari
- Speakers/headphones/earbuds - for learners with hearing impairments, full script is available

To access courses, training materials, evaluation, and certificates of completion, learners will have an account in the Coldspring Learning Center: <http://coldspringcenter.org/LearningCenter>.

SERVICES

Services Available	Cost
Co-Creating a Culture of Belonging online training (2 hours)	\$50/person
Technical assistance, coaching, systems implementation support (optional)	\$175/hour

CONTACT US

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